

Privacy Policy in the Context of Information Obligations for Applicants

Dear applicant,

the General Data Protection Regulation (GDPR) came into force on 25 May 2018. This provides for extended information obligations when personal data is collected. We are therefore informing you - in fulfilment of the legal requirements - about the data processing we carry out.

We are pleased that you are interested in us and that you are applying or have applied for a position in our company. We would like to provide you with the following information on the processing of your personal data in connection with your application.

1. Who is responsible for data processing?

MB connect line GmbH is responsible within the meaning of the GDPR. You can reach us at the following contact options:

Phone: +49 (0) 98 51 / 58 25 29 0

Fax: +49 (0) 98 51 / 58 25 29 99

E-Mail: info@mbconnectline.com

You can find further information about our organisation in the imprint of our website: www.mbconnectline.com

2. Who is our data protection officer?

The External Data Protection Officer of MB connect line GmbH is:

a.s.k. Datenschutz e.K. Sascha Kuhrau

Schulstraße 16a

D-91245 Simmelsdorf-Hüttenbach

Phone: +49 / 9155 / 263 99 70

E-Mail: info@ask-datenschutz.de

Homepage: <https://bdsq-externer-datenschutzbeauftragter.de>

3. Which of your data do we process?

We process the data that you have sent us in connection with your application. These include in particular:

- Salutation,
- First name and surname,
- E-Mail-Address,
- (Mobile-) telephone number,
- Country,
- Nationality,
- Local work permit and
- Personal data contained in the documents submitted by you (cover letter, CV, references, etc.) or voluntarily provided by you.

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4. On what legal basis, for what purposes and for how long do we process your data?

a. Individual application

- **Purpose of the processing:**

In the context of applications for individual job advertisements, we process your data in order to check your suitability for the position (or other open positions in our company, if applicable) and to carry out the application process.

- **Legal basis for processing:**

The data processing described above is carried out in accordance with Art. 6 para. 1 subpara. 1 lit. b, Art. 88 GDPR in conjunction with § 26 BDSG on the basis of the necessity for the decision on the establishment of an employment relationship.

- **Storage duration of the processing:**

Your data will be stored for the duration of the application process and for six months from the time the vacant position is awarded in accordance with Sections 15 (4) AGG, 61b ArbZG, 167 ZPO. Your data will be automatically deleted at the end of this statutory retention period.

5. To whom do we pass on your data?

Within MB connect line GmbH, those departments (e.g. HR department, respective managers, specialist departments) receive your data that need it to fulfil our contractual and legal obligations.

We also use certain service providers and/or third-party providers that we use to fulfil our contractual and legal obligations. This includes: Microsoft 365.

6. Is data transferred to a third country or an international organisation?

In general, the processing of your data takes place within the European Economic Area (EEA). Under certain circumstances, your data may be transferred to a country outside the EEA.

The transfer of data within the company is secured by an intercompany agreement.

The transfer of data to service providers and/or third-party providers who may process your data in a country outside the EEA takes place on the basis of a so-called adequacy decision of the EU Commission in accordance with Art. 45 GDPR or on the basis of the EU standard contractual clauses in accordance with Art. 46 GDPR to ensure an adequate level of data protection with regard to the processing of your data.

7. What rights do I have as a data subject?

As a data subject, you have the following rights

- Right to information in accordance with Art. 15 GDPR,
- Right to rectification in accordance with Art. 16 GDPR,
- Right to erasure in accordance with Art. 17 GDPR,
- Right to restriction of processing in accordance with Art. 18 GDPR,
- Right to data portability in accordance with Art. 20 GDPR,
- Right to withdraw your consent in accordance with Art. 7 para. 3 GDPR and
- Right to lodge a complaint with a supervisory authority pursuant to Art. 77 GDPR.

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Dokument history

Date of validity	Index	Change made	Created by
2018-05-24	01	Creation of the document	JETA
2019-04-15	02	Addition „Purpose of processing“	JETA
2024-11-12	03	Update company name, remove applicant management portal recruitee	BEMU

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